

**DORR TOWNSHIP LIBRARY
BOARD OF TRUSTEES
Dorr Township Library
Date:March 8, 2021
6:00 P.M.
VIA ZOOM**

MINUTES

Meeting was called to order at 6:14 pm

Pledge of Allegiance: Was said.

Roll Call: Present- Carrie Brooks, from Dorr, Michael Rydman from Dorr, Lindsey Fitzsimmons, from Dorr , Brittany Hunter, from Dorr **Absent-** .
Derrick McLain, Samantha Oswald - Katie Brinker, Director

Approval of the Agenda: Rydman made a motion to accept the agenda and was seconded by Hunter. All yes, motion carried.

Public Comment: None

NEW BUSINESS:

1. **2021 Budget** - Brinker gave a written justification for all her proposed budget changes. Brinker proposed an increase to employee wages. Fitzsimmons asked where the money for the increase would come from. Brinkers response was that we have been well under our proposed budget for the past few years and this would just utilize money already budgeted. Rydman pointed out that we should be using our budget to show that the amount that has been budgeted is actually needed. It was decided that an increase to employee wages was appropriate, however, the bonus that was to go with the increase was not. Brinker indicated that she would like to add a 20% increase to "games to go" and programming.
2. **Employee Reviews changed to goal setting-** Brinker indicated that due to her short time working with the library staff, she would conduct goal setting, in lieu of reviews.

Adjournment: Rydman motioned, and Brooks seconded to adjourn at 6:40 pm. All yes. Motion carried.

Next regular meeting: March 18, 2021 at 6:00 p.m. Location to be determined.

Submitted by Carrie Brooks