

**DORR TOWNSHIP LIBRARY  
BOARD OF TRUSTEES  
MEETING  
Dorr Township Library  
Date: August 22,, 2016  
6:30 P.M.**

**MINUTES**

**Meeting was called to order at 6:37 pm by Peggy Otto, President.**

**Pledge of Allegiance:** Was said.

**Roll Call: Present-** Peggy Otto, Rachel Vote, Barb Gibson, and Marsha Brock. **Absent-** Louis Harnish and Ken Huizinga  
Natalie Bazan, Library Director, was also present. One visitor.

**Approval of the Agenda:** Gibson motioned to approve the agenda with amendments, seconded by Brock. All yes, motion carried.

**Approval of the Minutes:** Motioned to approve the July 2016 Minutes by Vote, seconded by Gibson. All yes, motion carried.

**Treasurer's Report:** Gibson motioned to receive and file the July 2016 Treasurer's report, seconded by Brock. All yes, motion carried. Gibson motioned, seconded by Brock, to pay the July 2016 credit card bill in the amount of \$2,840.81. All yes, motion carried.

**Public Comment:** none

**Director's Report:** Bazan provided a report of information about library programming and events during the preceding month and upcoming events. She also provided reports on meetings attended by the Director, grant applications, building issues, and ongoing library functioning.

**Township Board Meeting:** The next meeting is August 25, 2016.

**Committee Reports:** Personnel committee met to address an employee concern.

**OLD BUSINESS:**

1. **Library Reorganization Plan-** Vote motioned to approve the new reorganization plan with the addition of a Teen Librarian position and the elimination of a clerk position. Otto seconded the the motion.  
Roll Call Vote- Gibson: yes, Brock: yes, Otto: yes, Vote: yes.
2. **Breastfeeding for Patrons-** Expert advice is being sought on how to make the library more accessible for patrons who may need to breastfeed while at the library.
3. **Transgender Library Card/Restroom Accessibility-** Grand Rapids Pride will attend the September 8th staff meeting to train staff on this matter. Restroom policy is a continued discussion.

**NEW BUSINESS:**

1. **Staff Reviews-** Bazan will continue to review staff this week. She is working with each staff member to make goals and a plan on how they can improve their skills, if necessary.

**Adjournment:** Vote motioned, Gibson seconded to adjourn at 7:21 pm. All yes.

**Next regular meeting:** September 12, 2016 at 6:30 p.m. at the library.  
Submitted by Rachel Vote.